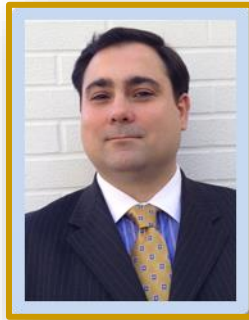


CURRICULUM VITAE



MICHAEL CHARLES CIMASI, ESQ.

Attorney & Founder

mccimasi@cimasilaw.com



PROFESSIONAL EXPERIENCE

❖ **Cimasi Law Office — Attorney/Founder:**

Jan. 2014—Present

- *Comprehensive DWI Defense:* provide representation for all impaired driving offenses including both criminal court proceedings and DMV suspension and revocation processes;
- *Criminal Defense:* provide violation, misdemeanor, and felony representation in courts across Western & Upstate New York with particular focus on white collar matters and drug charges;
- *Traffic Violations:* provide comprehensive traffic ticket representation for both personal and commercial vehicles and licenses on all charges including speeding, unlicensed operation, accidents, equipment/mechanical violations, log book violations, driving out-of-class, etc.;
- *Real Estate Practice:* draft and negotiate brokerage agreements, re/negotiate lease terms, and represent landlords on evictions and housing code violations;
- *Transactional Healthcare Practice:* draft and negotiate asset purchase agreements and related documents for ownership transition in medical practice, physician employment agreements, contractor agreements, confidentiality and non-disclosure agreements, vendor service agreements, and HIPAA associate agreements;
- *Merger and Acquisition:* draft and negotiate stock and asset agreements and related documents including employment agreements for small businesses and professional practices; and,
- *Wills and Estates:* draft wills, livings wills, healthcare proxies, durable power-of-attorney appointments, advise on NYS MOLST forms, and execute will ceremonies,

❖ **Cynergy Consulting Services, Inc.**

Senior Vice President & In-House Counsel:

Aug. 2013—Present

- Develop strategy / assess compliance for simple & complex mergers & integration projects (e.g. IPA, MSO);
- Negotiate and manage medical practice transitions (e.g. merger, sale/brokerage, partner divestiture, etc.);
- Perform compliance assessments (e.g. HIPAA, Stark, Medicare Fraud & Abuse, EEOC, FMLA, OSHA);
- Professional dispute resolutions in and between providers, medical practices, and/or hospitals;
- Draft, review, and negotiate vendor, consulting, employment, HIPAA associate, and service contracts;
- Assist with financial assessment, strategy & restructuring in crisis management / turn-around assignments;
- Assist in negotiating and structuring comprehensive physician compensation plans;

- Assist in healthcare valuations projects assessing tangible, intangible & intellectual property value;
- Represent Cynergy in commercial arbitrations and bankruptcy-creditor filings; and,
- Present on physician employment, compliance, and integration at conferences & medical schools.

Staff Consultant:

May 2006—July 2013

- Perform industry research for healthcare projects (e.g. demographic surveys, compensation surveys, etc.);
- Assist senior consulting staff with on-site project management; and,
- Organize and manage conferences and seminars.

❖ **SBI Legal Assistance Office, University at Buffalo — Director:**

June 2011—May 2016

- Advocate at disciplinary hearings and administrative proceedings including Title IX, NCAA, and university housing corporation hearings;
- Manage office communications, finances and public relations;
- Supervise support staff, student advisors, and student researchers; and,
- Coordinate administration of Legal Seminars and Research Projects.

❖ **Immigration Services Office, University at Buffalo — Law Clerk:**

May 2012—May 2013

- Assisted in filings for staff and researchers to obtain and maintain visas;
- Assisted in filing for employment-based permanent residency on behalf of staff & researchers;
- Assisted in filings for Naturalization on behalf of staff & researchers; and,
- Drafted policy language and developed data collection mechanism to streamline visa selection process for foreign-nationals seeking visa sponsorship through the SUNY at Buffalo.

❖ **Executive Office of Immigration Review — Legal Intern:**

Feb. 2012—May 2012

- Drafted judicial decisions and orders for the Buffalo Immigration Court;
- Supported Judicial Law Clerks in California and Connecticut; and,
- Performed research on novel legal issues for Immigration Judge.

❖ **Student Health Insurance Program, SUNY at Buffalo — Asst. Director:**

April 2008—Aug. 2010

- Administered mandatory insurance policy for international students and visiting scholars;
- Designed and implemented mandatory-insurance grievance protocol for all students;
- Represented University at state-wide student health policy committee; and,
- Drafted annual compliance and procedure evaluation assessing implementation and protocols.

❖ **Sub-Board I, Inc., SUNY at Buffalo — Director, Planning & Development:**

Aug. 2003—Feb. 2008

- Chaired corporate strategic planning committee;
- Performed grant writing & managed donation solicitation staff; and,
- Organized corporate events.

TEACHING EXPERIENCE

❖ **SUNY Buffalo State College**

- Sociology Department – Adjunct Faculty:

Sept. 2016—Present

❖ **SUNY at Buffalo**

- Sociology Department – Adjunct Faculty:
- Millard Fillmore College – Adjunct Faculty:

Jan. 2015—Present

Sept. 2011—Aug. 2016

EDUCATION

❖ **State University of New York at Buffalo — Buffalo, New York**

- Juris Doctorate—*Magna cum Laude*
- Master of Arts in Sociology
- Bachelor of Arts in History—*Magna cum Laude*



PROFESSIONAL LICENSURES

- ❖ **Attorney and Counselor at Law:**
 - New York State Courts
 - Federal District Court for the Western District of New York
- ❖ **Notary Public—New York State:**
 - Qualified in Erie County

PROFESSIONAL ASSOCIATIONS

- ❖ New York State Defenders Association: 2015—Present
- ❖ Erie County Bar Association: 2011—Present
- ❖ New York State Bar Association: 2011—Present
- ❖ American Bar Association: 2011—Present
- ❖ St. Thomas Moore Guild: 2014—Present
- ❖ American Sociological Association: 2015—Present

PUBLIC SERVICE AND APPOINTMENTS

- ❖ Zoning Board of Appeals, Town of Amherst, New York — Board Member: 2015—2018

PUBLICATIONS

- ❖ Michael Charles Cimasi & Charles R. Cimasi. “The Rumors of the Death of Private Practice are Greatly Exaggerated,” WNY PHYSICIAN MAGAZINE: Vol 4, October 2017.

AWARDS & HONORARIA

- ❖ Volunteer Lawyer’s Project, Erie County Bar Assoc. — Pro Bono Service Award November 2017

SERVICE WORK & VOLUNTEER ACTIVITIES

- ❖ **Legal & Bar Association**
 - ProBono Criminal Defense in Western New York Justice Courts: 2016—Present
 - Attorney of the Morning Program, Volunteer Lawyer’s Project — Atty Volunteer: 2014—Present
 - Lawyers for Learning, Erie County Bar Association — Tutor: 2012—2014
- ❖ **University & Academic**
 - Mark Diamond Research Fund Policy Committee, UB Grad School — Chairman: 2016—2017
 - SUNY at Buffalo Hiring Committee, Office of Int’l Education (UUP / SL 2&3): Summer 2015
 - Student Relations Committee, UB Alumni Association — Committeeman: 2013—2015
- ❖ **Community & Non-Profit**
 - Msgr. Adamski Polish Saturday School of Buffalo — Board Member 2018—Present
 - Canisius High School Alumni Board of Governors — Board Member 2017—Present
 - St. Benedict School, School Board — Board Secretary 2013—Present
 - St. Benedict Roman Catholic Church — Lector & Pastoral Councilmember: 2003—Present
 - West Side Rowing Club of Buffalo — Coach & Volunteer: 2002—2006